

AFFIRMATIVE ACTION POLICY

Category: Equity and Campus Diversity
Responsible Office: Equity and Campus Diversity Office

Date Established: 01/11/1987
Date Last Revised: 2012
Date Posted to Library: 06/27/16

POLICY**Policy Statement**

It is the policy of Buffalo State to provide equal employment and educational opportunities to all and to ensure that no discrimination occurs against any employee or students. The policy includes all aspects of recruitment, hiring, training, promotions, and all other terms and conditions of employment as well as admissions, access to programs, and all other services and privileges of student status.

Background

The State University College at Buffalo (Buffalo State) is an institution where women, members of historically underrepresented groups, persons with disabilities, and any other protected group should feel welcomed, challenged, and respected, and where the human values underlying this policy are transmitted to our students, both in and outside the classroom. (Policy: VI: 01:00, Directory of Policy Statements. Rev. November 1987)

Applicability

This institution subscribes to all applicants, students, or employees on the basis of race, sex, ethnicity, national origin, sexual orientation, religion, age, handicap, marital or veteran status, and arrest and/or conviction record.

Definitions

Affirmative action will be taken to ensure that traditionally disadvantaged, protected classes of employees and students are given an equitable opportunity for progress.

Responsibility

President of the College, President's Council on Equity and Campus Diversity, Chief Diversity Officer

RELATED INFORMATION**Documents and Forms:**

[Executive Order 11246 Affirmative Action Plan \(AAP\)](#)

Affirmative Action Policy

CONTACT INFORMATION

Equity and Campus Diversity Office
Cleveland Hall, Room 415
1300 Elmwood Avenue
Buffalo, NY 14222

Phone: (716) 878-6210
Fax: (716) 878-6234
Website: <http://equity.buffalostate.edu/>
Email: eeoequity@buffalostate.edu

REVISION HISTORY

Date of change: 06/20/2015
Brief description of edit: Updated to new format

Date of change: 06/27/2016
Brief description of edit: Reformatted to standard template

APPROVAL

State University of New York Office of General Counsel