

**DISCRIMINATION BASED ON NATIONAL ORIGIN, POLICY ON**

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**Division:** Equity and Campus Diversity**Responsible Office:** Equity and Campus Diversity Office**Date Established:** 06/30/1971**Date Last Revised:** 04/16/2026**Date Posted to Library:** 08/25/2015

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**POLICY STATEMENT**

The Buffalo State University policy on Affirmative Action ensures no discrimination against any student, faculty, or staff person based on national origin.

**RESPONSIBILITIES**

Assistance is available to international students through the International Student Affairs (ISA) Office, (716) 878- 5331, Campbell Student Union, room 400. The ISA Office offers assistance with regard to visas, work permits, and relevant regulations of the Immigration and Naturalization Service.

**APPLICABILITY**

This institution subscribes to all applicants, students, or employees on the basis of race, sex, ethnicity, national origin, sexual orientation, religion, age, handicap, marital or veteran status, and arrest and/or conviction record.

**RELATED PROCEDURES**

Any student, faculty, or staff member who believes that there has been a violation of this policy is encouraged to discuss the concerns with the Equity and Campus Diversity Office, Cleveland Hall, Room 204. Resolution of grievances will be handled according to the Buffalo State University Procedure for Review of Allegation of Discrimination.

**RELATED INFORMATION**

Documents and Forms:

[Equity and Campus Diversity Complaint Procedure](#)

Related Links: [International Student Affairs Office](#)

**CONTACT INFORMATION**

Equity and Campus Diversity Office  
Cleveland Hall, Room 204  
1300 Elmwood Avenue  
Buffalo, NY 14222

Phone: (716) 878-6210  
Fax: (716) 878-6234  
Website: <http://equity.buffalostate.edu/>  
Email: [eeoequity@buffalostate.edu](mailto:eeoequity@buffalostate.edu)

**APPROVAL**

State University of New York Office of General Counsel

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## **REVISION HISTORY**

Date of change: 07/20/2015

Brief description of edit: Update to new format

Date of change: 06/27/2016

Brief description of edit: Reformatted to standard template

Date of change: 03/14/2023

Brief description of edit: Updated campus designation of the university.

Date of change: 04/16/2026

Brief description of edit: Updated to ADA compliant template